

PEDRO E. ROXAS

Filipino, 61 years old

Independent Director

Chairman, Nomination and Governance Committee

Member, Finance Committee

Member, Audit Committee

Member, Risk Management Committee

Member, Remuneration and Leadership Development Committee

Independent Director of Manila Electric Company since May 25, 2010

Education and Training:

- BS Business Administration, University of Notre Dame Indiana, USA

Membership in Boards of Listed Companies:

- Roxas and Company, Inc.
- Roxas Holdings, Inc.
- Philippine Long Distance Telephone Company
- Cemex Holdings Inc.

Membership in Boards of Non-listed Companies:

- Roxaco Land Corporation
- Club Punta Fuego, Inc.
- BDO Private Bank
- Brightnote Assets Corporation
- Hawaiian Phil. Sugar Co.
- Fundacion Santiago

Positions and Memberships in Other Organizations and Corporations:

- Chairman, President and Chief Executive Officer of Roxas and Company, Inc.
- Chairman and President of Roxaco Land Corporation
- Chairman of Roxas Holdings, Inc. and Club Punta Fuego, Inc.
- President, Philippine Sugar Millers Association
- Independent Director of Philippine Long Distance Telephone Company, CEMEX Holdings Phil. Inc. and BDO Private Bank
- Trustee of Phil. Business for Social Progress and Roxas Foundation Inc.